








| Measures                                     | Symbols   | Projects      |
|--|---|---------------|
| More than 10% ahead of target                |  | Ahead of Plan |
| Achieved or exceeded target by less than 10% |  | On schedule   |
| Up to 5% behind target                       |  | N/A           |
| More than 5% behind target                   |  | Behind Plan   |
| Better than the same period last year        |  | N/A           |
| Same performance as last year                |  | N/A           |
| Worse than the same period last year         |  | N/A           |

**List of Joint Corporate Plan themes and outcomes**

| <b>Theme and Outcome</b>  | <b>Lead Director</b>       |
|---|----------------------------|
| <b>Theme 1 Create a thriving economy</b>  |                            |
| HPS 1.1 The regeneration of Herefordshire with a particular focus on Hereford City  | Places and Communities     |
| HPS 1.2 The delivery and maintenance of key infrastructure including actions to reduce congestion                         | Places and Communities     |
| HPS 1.3 Growing businesses, jobs & wage levels.   | Places and Communities     |
| HPS 1.4 The development of employment skills, including access to higher education  | Places and Communities     |
| HPS 1.5 A reduction in health inequalities for the working age population   | People's Services          |
| HPS 1.6 Improved access to superfast broadband and wider use of technologies  | Places and Communities     |
| <b>Theme 2 Improve health care and social care</b>  |                            |
| HPS 2.1 Improved intervention and support for older people and keeping them safe  | People's Services          |
| HPS 2.2 A robust & healthy provider market  | People's Services          |
| HPS 2.3 Financial balance across Herefordshire's health & social care economy   | People's Services          |
| HPS 2.4 The development of a new local commissioning infrastructure   | DCX and Corporate Services |
| HPS 2.5 Good quality corporate and clinical governance standards are embedded in all services provided                    | TBC                        |
| HPS 2.6 A reduction in health inequalities for frail, elderly people  | People's Services          |
| HPS 2.7 More people retaining their independence through greater choice and control                                       | People's Services          |
| <b>Theme 3 Raise standards for children and young people</b>  |                            |
| HPS 3.1 Sustainable educational provision throughout Herefordshire  | People's Services          |
| HPS 3.2 Improved intervention and support for children & young people and keeping them safe                               | People's Services          |
| HPS 3.3 Improved performance by early years and primary school pupils including vulnerable groups relative to their peers | People's Services          |
| HPS 3.4 Reduced child poverty   | People's Services          |
| HPS 3.5 Families & communities that are able to support all children & young people effectively                           | People's Services          |
| HPS 3.6 A reduction in health inequalities for children & young people  | People's Services          |
| <b>Theme 4 Promote self reliant local communities</b>   |                            |
| HPS 4.1 Vibrant cultural opportunities  | Places and Communities     |
| HPS 4.2 Safe places where people feel secure  | Places and Communities     |
| HPS 4.3 Enhanced local democracy and community engagement.  | Places and Communities     |

| Theme and Outcome   | Lead Director              |
|---|----------------------------|
| HPS 4.4 Ways of working that reflect the needs and priorities of people & place | Places and Communities     |
| HPS 4.5 A balanced housing market to meet resident's needs                      | Places and Communities     |
| <b>Theme 5 Create a resilient Herefordshire</b>                                 |                            |
| HPS 5.1 The preservation and enhancement of our environment.                    | Places and Communities     |
| HPS 5.2 Accessible services and countryside                                     | Places and Communities     |
| HPS 5.3 A strong regional and national reputation                               | DCX and Corporate Services |
| HPS 5.4 The protection of people's health & wellbeing                           | People's Services          |
| HPS 5.5 Increased equality of opportunity                                       | DCX and Corporate Services |
| HPS 5.6 Sustainable public transport provision                                  | Places and Communities     |
| <b>Theme 6 Commission the right services</b>                                    |                            |
| HPS 6.1 High quality assessments of need  | NHS Resources and Delivery |
| HPS 6.2 Streamlined, working practices  | DCX and Corporate Services |
| HPS 6.3 High levels of customer and citizen satisfaction                        | DCX and Corporate Services |
| HPS 6.4 A high quality workforce  | DCX and Corporate Services |